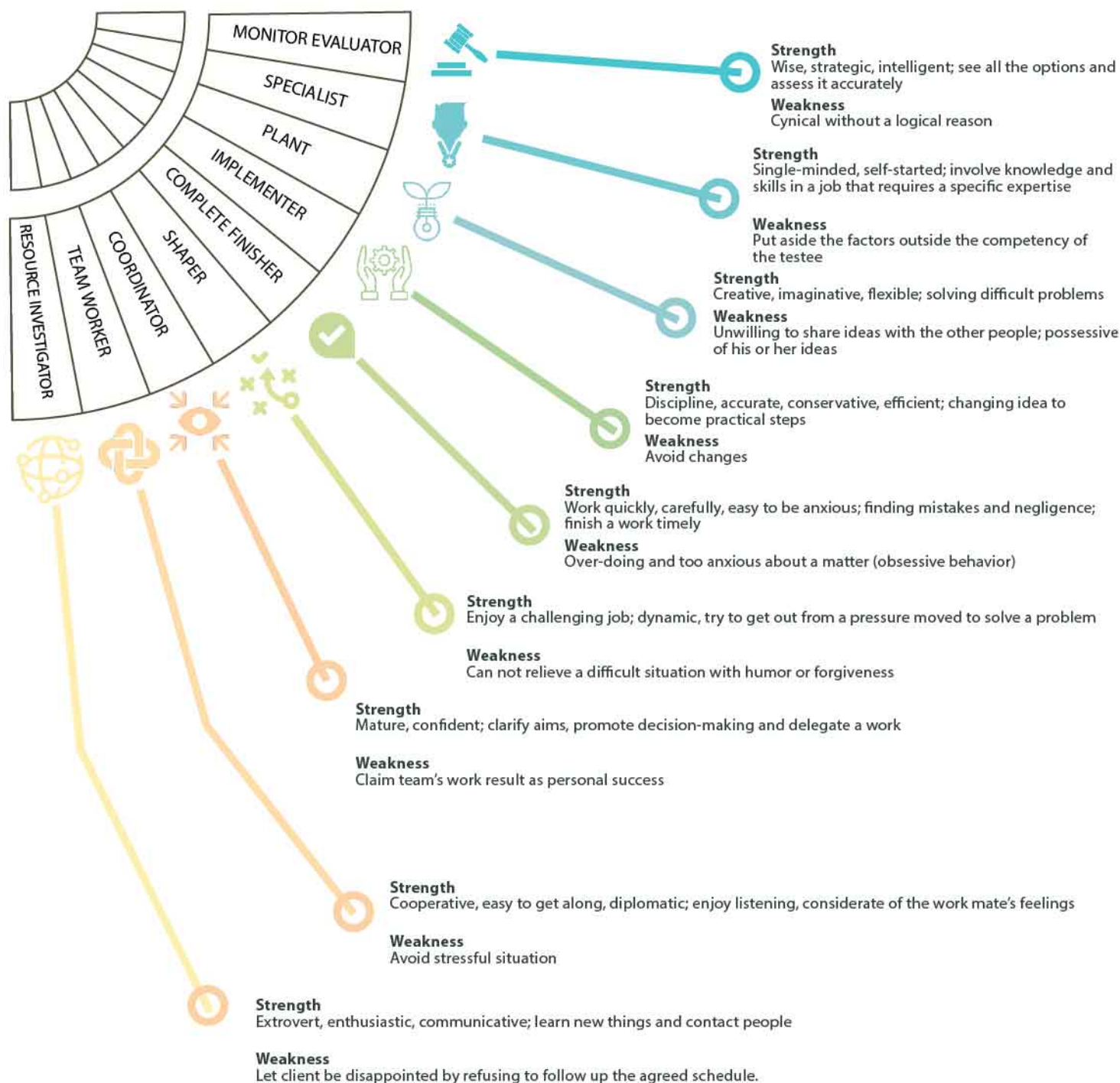




TEAM ROLE (TEAM COOPERATION)

Dr. Meredith Belbin, inventor of team roles theory, defines team roles as “a tendency to act, contribute, and interact with other people in order to achieve a certain goal”. This theory is built based on observation of behaviour and interpersonal style. Team roles theory is effective as an instrument that helps an organization to build a work team based on the personality suitability between work team members’ candidates.



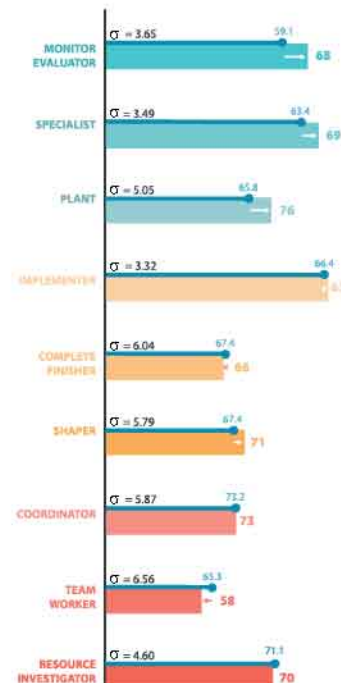
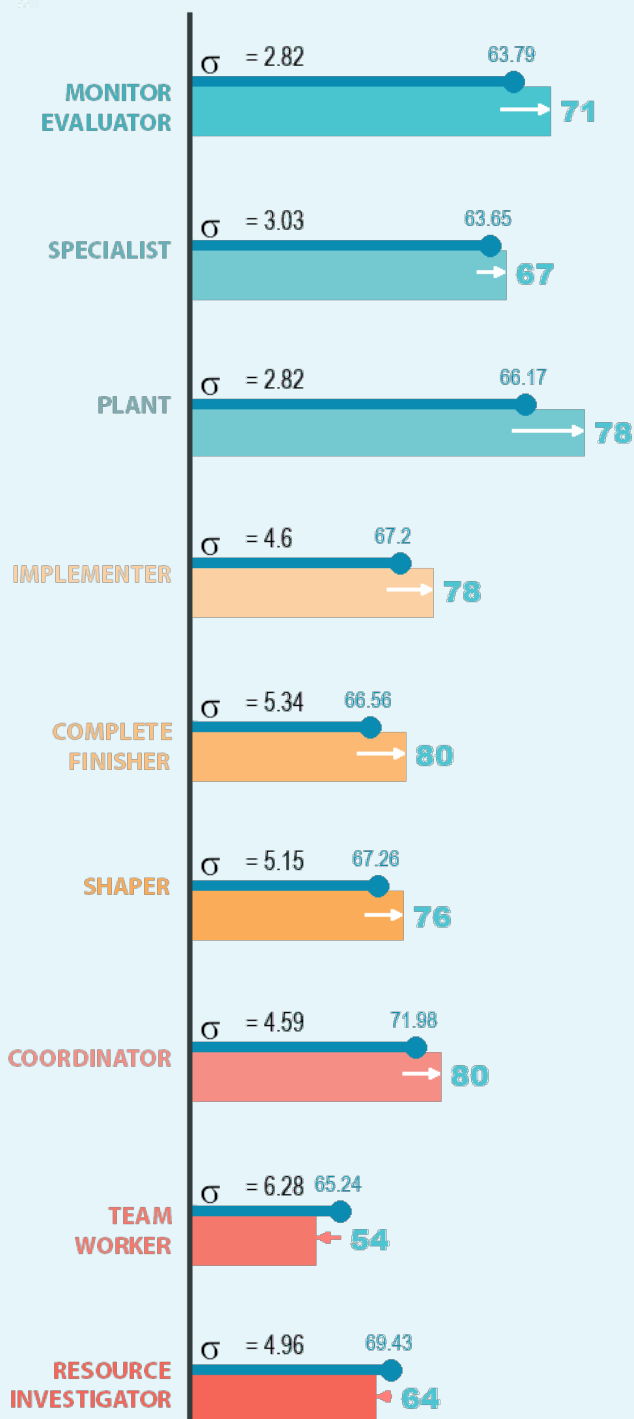
STEP 1



THE ORIGIN OF YOU

Your cooperation preference result

Compared with the others, generally your natural thinking style preference scale is tend to be like this:



Tips on reading priadi test result

Picture above is an example of PRIADI test result for "Team Role" section. Testee seems to have a need for affiliation score of 76. The Specialist score of the testee, that is 65.84 with s standard deviation of 5.05, is far above the average. It is predicted that more than 95% of the population is not more focused and directed towards a certain expertise compared to testee. It means that "testee tends to be a person who has a high focus and self motivation in getting a work done; testee is a proactive person who finish the work responsibility"

mean
rata-rata data test

your origin
hasil menurut sidik jari anda

σ **standard deviation**
jarak terhadap rata-rata

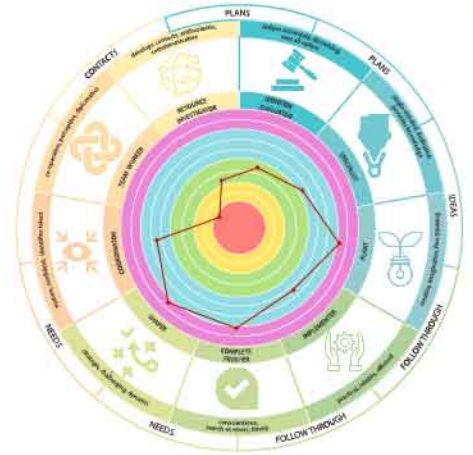
STEP 2



DATA INTERPRETATION

Tips on reading priadi test result

"Rainbow" report result on the side is an interpretation of the original data in STEP 1 by PriADI inventor. This interpretation result is presented in a gradation of rainbow colors where each of the colors represent the work projection of each facet. The picture of "rainbow" Team Role on the side, for example, in relation to "Team Worker" facet is seem to be on the below of the "first green" level. It means that testee is predicted as someone who is unwilling to build a team work. Meanwhile, the "Plan" score of the testee is located at the "third blue" level which means that testee is a person with a high work performance (high performer) in relation to planning activity and producing creative ideas in a work team.



Rainbow model interpretation result based on your preference in team work

